

# ENVIRONMENTAL POLICY

Siat group is aware of its impact on the environment and recognizes its responsibility towards the future. The group is committed to operating in an environmentally responsible and sustainable manner and minimizing its impact on the environment. We apply the following policy to communicate our values and expectations to all employees and stakeholders. The management expects all its employees, business partners and associates to adhere and apply this policy.

## LEGALITY

Siat commits to complying with international, national, state and local environmental regulations, guidelines and standards in all steps of its operations.

## RESPECT FOR THE ENVIRONMENT

Siat commits to:

- Respecting the High Conservation Value (HCV) and High Carbon Stock (HCS) areas by doing third party assessments, protecting and monitoring them.
- Preserving biodiversity, including rare, threatened and endangered flora and fauna (hunting is prohibited; hunting of protected species is sanctioned as serious misconduct).
- Protecting watercourses within the concession by creating, re-establishing and maintaining buffer zones.
- Protect and not cut trees in conservation areas (BDP, HVC, HSC, buffer zones, etc.).
- Implementing reforestation programs for land set aside for conservation when necessary.
- Continuous improvement in environmental performance through periodical internal and external audits.
- Certifying its oil palm activities through the Roundtable on Sustainable Palm Oil (RSPO) certification, and its rubber activities through the ISO 14001 environmental management system.

## POLLUTION PREVENTION

Siat is committed to minimizing its environmental impact by preventing pollution and ensuring that:

- Monitoring of the environmental impacts of its operations and the effectiveness of mitigation measures through environmental analysis (at minima noise levels, air quality, surface and ground water quality, effluent quality) is carried out.
- Use of hazardous materials and products is avoided, substitutes are used wherever feasible and all reasonable steps are taken to protect the environment when such products must be used, stored and disposed of.
- The use of pesticides is limited by using Integrated Pest Management methods.
- Only duly validated products are purchased, and this excludes all chemicals classified as Ia or Ib by the WHO and banned by the Rotterdam and Stockholm conventions.
- Appropriate spill prevention and spill management procedures are implemented where environmental hazards exist.
- All waste types are adequately managed through reducing, recovering, sorting, reusing and recycling, including effluents, and no industrial waste is buried on site.
- Greenhouse gas emissions are evaluated on a yearly basis and mitigation plans are developed and implemented.

## USE OF NATURAL RESOURCES AND ENERGY

Siat is committed to using natural resources in a sustainable manner and will therefore strive to:

- Minimize the use of fossil fuels and use renewable energy wherever feasible.

- Promote efficient use of natural resources throughout its operations, in particular those that are not renewable.
- Control and reduce energy linked to transport, thermic equipment, engines and electricity usage.
- Apply best industrial, agronomic and management practices recommended by recognized organizations in order to minimize and control erosion, improve long-term soil fertility and reduce consumption and maintain adequate quality and quantity of fresh water.

## ZERO BURNING

Siat is committed to implementing a strict zero burning policy and ensuring that:

- Fire is not used in any operations, including land-clearing and waste disposal.
- Employees are sensitized on the zero-burning policy and fire-surveillance teams are trained to monitor, react to, control and manage involuntary fire outbreaks in the plantations.

## STAKEHOLDER AWARENESS

Siat commits to ensuring that its environmental objectives are known to all by:

- Promoting environmental awareness among employees, training, educating and informing them on environmental issues that may affect their work and sensitizing them on sustainable use of resources and protection of conservation areas (HCV, HCS, buffer zones, Biodiversity plots (BDP), etc.).
- Communicating the company's environmental commitments to stakeholders and encouraging them to support them.
- Working only with suppliers that support our environmental commitments by gradually including this policy in new contracts.
- Being transparent with surrounding communities, authorities, customers and relevant stakeholders, regarding the activities and their impacts on the environment and addressing their concerns.

## NEW DEVELOPMENTS

All Siat subsidiaries are subject to the New Planting Procedure whether certified or not. Siat commits to:

- Carrying out environmental and socio-economic impact assessments before implementing any new project and implementing recommended mitigation measures.
- Conducting soil suitability and topographic surveys to identify fragile areas.
- Carrying out land-clearing mechanically (with measures that avoid soil compaction) and shredding felled vegetation for nutrient recycling.
- Applying a zero deforestation policy based on HCV and High Carbon Stock assessment results.
- Taking into consideration biodiversity of considered areas.
- Protecting Non-Timber Forest Products (NTFP) when they are essential to stakeholder communities.
- Getting Free Prior and Informed Consent (FPIC) from local communities prior to developing any new land.

HCV, HCS : High Conservation Value, Haute Valeur de Conservation ; HCS, HSC : High Carbone Stock, Haut Stock de Carbone ; BDP : Biodiversity Plots, Zone de conservation de la Biodiversité.

For more information on environment commitments please contact your local Siat representative and visit Siat website: [www.siat-group.com](http://www.siat-group.com)

Subsidiary management

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Siat group management